



Annual Report 2021 - 2022



Menzies Vision & Mission

To strategically invest in programs that directly support disadvantaged young people and or those in out of home care, at risk of being in out of home care or transitioning from out of home care in Frankston and the Mornington Peninsula in order to ensure they are safe, educated and lead fulfilling lives.

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President's Report

This concludes my seventh year as President of Menzies Caring for Kids. Many of you know I have had a long involvement on and off for over 66 years with Menzies and I continue to be in awe at the achievements of this very rewarding and caring organisation.

As a Committee of Management (CoM), we continue to be excited by the amazing results the projects funded by Menzies Caring for Kids are having on the lives of disadvantaged young people in our community. Menzies continues to fund four very significant projects that align with our vision and they continue to produce outstanding results.

In the shifting circumstances due to Covid-19 most of our programs adapted to the new challenges and continued to offer support to disadvantaged young people in our community. Following the end of the pandemic and the associated lockdowns, all programs have now resumed.

Greg Lacey (Menzies Vice President) and I continue to oversee Menzies involvement with the innovative **Paediatrician In Schools Program** supported by Menzies and in partnership with Peninsula Health and local government schools. Our work, and the progress of the project has been greatly supported by Kathy McMahon, formerly from the Paediatric Department of Peninsula Health. The Paediatrician In Schools Program successfully expanded in 2019 beyond the initial Coalition of Frankston North Schools hub at Mahogany Rise Primary School, to include a hub of schools in Rosebud, Hastings and Mornington. As well as adding additional schools to all four hubs, the program expanded into the Karingal area with strong involvement in early childhood centres, an exciting addition to the program. The program now services in excess of 40 schools and several early childhood providers.

Menzies funding provides Paediatrician Fellow's (GP in training) and Occupational Therapists, with the Paediatrician in Schools program providing an organised and structured response to meet the wide ranging educational, physical and psychological well-being needs of children and families in these disadvantaged communities. The integration and connection between families, educators and health professionals is seamless, greatly increasing successful participation of the children and families in effective health services, and the provision of these services significantly enhances life outcomes for students and families.

Greg, Kathy and I continue to contact numerous politicians and government departments presenting the positive results of the Paediatrician in Schools Program and the opportunities for future support to continue the success of the program and/or replicate the success to benefit disadvantaged children and families in other regions without success.

Kim Jackson (CoM Member) oversees the **Menzies Youth Minibus Project**. The Menzies Bus Project partnership with Salvo Youth Care's Tools of the Trade Program commenced in July 2019 and operated successfully until impacted by Covid-19. This project was initiated following research and feedback from experienced Youth Resource Officers who identified that lack of transport was a limiting factor for youth involvement in connecting with training opportunities, community activities and services. Menzies provided the use of the Bus and operating costs to Salvocare and their partner youth agencies to facilitate positive community engagement for young people.

Our newest CoM Member, Murray Geddes has recently been appointed to oversee our funding of the **Create Your Future Program** (CYF) with the Create Foundation. Now in its seventh year, the CYF program provides young people aged 15 – 25 with the relevant skills and knowledge to effectively transition from care into independence. CREATE adapted quickly in early 2020 to the pandemic and continued to deliver workshops and activities for young people.

Kathy McMahon (CoM Member) has overseen our funding of the **Sparkways Mentoring Program**. We have seen how mentoring changes lives. Sparkways successfully connects young people aged 7-20 years old who are experiencing adversity, with a positive adult role model, and supports volunteers to empower, guide and listen to young people as a fully trained mentor across Frankston and the Mornington Peninsula. This is achieved through 1:1 mentor program that involves matching one mentor with a young person on a one-to-one basis. Also Sparkway's group mentoring program connects young people with group mentors and peers to participate in a shared activity, such as sport, performing arts, or group fitness.

Alan Splatt (CoM Member) continues to advise on legal and compliance issues on behalf of Menzies. His dedication and time has been invaluable to our organisation.

While not directly responsible for a Menzies funded project, the efforts of **Stuart Shaw** (Menzies Treasurer) throughout this 2021/2022 should be recognised in overseeing our financial obligations.

We express our sincere gratitude to the members of Menzies and to the supporters and donors for their contributions, both financial and in-kind, that ensure we can continue to pursue our vision to make a difference to the lives of disadvantaged young people in the region.

I recognise the **Menzies Home Association**, and their Committee, who remain a valued part of Menzies and an important connection to the history of Menzies in the community.

My sincere thanks and appreciation to each **Menzies Committee of Management** members for their time, valued input and expertise, which they give voluntarily and their shared dedication to make a real difference to the lives of disadvantaged young people in our community.

The Menzies Committee of Management is excited by what the future holds in working with our project partners, donors and supporters, to make a real difference to the lives of disadvantaged young people in Frankston and the Mornington Peninsula.

We look forward to keeping you informed of our progress as we continue our philanthropic efforts in;

'Working with Kids the Menzies Way'.



Kevin Johnson
President

Treasurer's Report

Financial year ended 30 June 2021

We finished the financial year with cash and investments of \$3.75.68 million, compared to \$4.68 million at the end of 2021. Total grant funding in the year was \$339,715 compared to \$429,985 in 2021.

Our main expenditure continued to be that of funding grants to the following projects:

- Pediatricians in Schools Program
- Create your Future Program
- Sparkways Mentoring Program
- Menzies Youth Minibus Program

Our other major expenditure was for legal expenses under the Legal Redress Scheme implemented by the State Government.

Total expenditure for the year including administrative costs was \$844,468 (2021: \$729,897). During the whole of 2022, as in 2021, Menzies Inc. did not have any employees. Your Committee of Management continued to provide their services voluntarily.

We received income of \$170,688 (2021: \$88,151), including bank interest, donations and net investment income. This increase in income was a result of the Committee increasing the share portfolio.

Our financial assets provided a loss on revaluation of \$251,366 (2021: \$203,935 gain on revaluation). The volatility of the stock market in the May and June months around the world impacted Australia resulting in a write down of our investment portfolio.

Discussions with our program partners has resulted in an extension of the programs by 12 to 36 months. Additionally, our commitment to the schools programs has been increased to meet emerging issues with schools.

Based upon our current commitments for our programs, our expenditure over the coming 3 years will total around \$1.5 million. Menzies will be able to continue to maintain our funding of our existing programs for the next 4 years.

Lauren Bicker continued to provide professional company secretarial and accounting services to Menzies during the year. The financial statements for the year ended 30 June 2021 have been audited by Shepherd Webster O'Neill. Their audit report for the 2021/22 year contains an unqualified audit opinion.

We have started the 2022/23 financial year with a clear view of our commitments for the year and will continue to support our sponsored programs the Menzies way.



R. Stuart Shaw CPA, MACID, JP
Treasurer

Committee of Management

President

Mr. Kevin Johnson

Retired Australian/New Zealand CEO of NYSE listed company. Founding Member and Secretary of Proudly Frankston. Member of the Frankston Wranglers Charity Club for over 35 years. Life member of Lords Taverners Victoria for more than 20 years "Giving the Young and Disadvantaged a Sporting Chance". Founding Chairman/ current Vice President of the Frankston Wine & Food Society, Joined Committee of Management in 2010.

Vice President

Mr. Greg Lacey

Foundation Principal, Lyndhurst Primary School
Bachelor of Education
Graduate Diploma Computer Education
Accredited Executive Coach: Growth Coaching International
Joined Committee of Management in 2008.

Treasurer

Mr Stuart Shaw

Certified Practising Accountant (CPA) with over 40 years experience. Member of the the Australian Institute of Company Directors (MAICD) over 10 years. Presenter on governance and management nationally and internationally over 20 years. Previously Treasurer of Menzies for a number of years and rejoined as Treasurer in 2020.

Members

Mr. Alan Splatt

Consultant and former Principal of Taylor Splatt & Partners Lawyers.
Past President Mornington Peninsula Solicitors Association. Convenor and past Chair Dandenong Family Court Family Law Chapter (1991-2010). Past Chair and member for 12 years of the Family Law Advisory Committee, Law Institute of Victoria.
Life Member Heatherton Cricket Club. Life Member Long Island Cricket Club. Honorary solicitor Victorian Country Cricket Association and Mornington Peninsula Cricket Association. Joined Committee of Management in 2007, having been Honorary Solicitor for Menzies from 1992.

Members

Ms. Kim Jackson

Registered Nurse, Accountant and Chief Executive Officer at The Village Baxter where she has worked since 2000. Bachelor of Nursing degree from Monash University and an MBA(Accounting) from Southern Cross University. Member of Institute of Company Directors, Australian College of Nursing, Institute of Public Accountants . Previous committee member, re-joined Menzies Committee of Management in 2017.

Assoc Prof Kathy McMahon

Clinical Director of Paediatrics and Special Care Nursery at Werribee Mercy Hospital. Formerly Clinical Director of Paediatrics at Peninsula Health.
Chairperson of Director of Paediatrics group for Victoria. Joined Committee of Management in 2019.

Mr Murray Geddes

Executive Principal of the South East Victoria LOOKOUT Centre for young people in statutory care and Youth Justice. Passion for social justice and ensuring that postcode should not determine life's trajectory.
Bachelor of Education – Melbourne University.
Diploma of Education – Phillip Institute of Technology.
Former founding Principal of Berwick Chase Primary School. Former Principal of Doveton North Primary School. Joined Committee of Management in 2022

Patron

Stan Alves OAM

AFL coach, elite athlete, media personality entrepreneur and successful businessman. Stan Alves is one of those rare individuals whose multifaceted ability has taken him from the sporting arena, into that of business management. Patron of Menzies Inc since 2010.

Paediatrician in Schools Program, supported by Menzies

Frankston North

Funding Provided:

\$22,000 per year

Rosebud, Hastings

& Mornington

Funding Provided:

\$154,365.12 per year

Karingal and Community

Kinders

Funding Provided:

\$154,254.68 per year

Carrum Downs Project

(Rowellyn Park PS cluster)

Program expected start

2023

Program Overview

Menzies continues our partnership with Peninsula Health and government schools and early childhood centres in Frankston North, Rosebud, Hastings, Mornington, Karingal and now Carrum Downs, to reduce the significant gap in the area of health support and servicing these schools, with access to general practitioners, occupational therapy, social work professionals, speech pathology and physiotherapy.

These are recognised as some of the most disadvantaged suburbs in Victoria, with high rates of unemployment, criminal convictions, disability, low education, child maltreatment, and family violence.

Menzies provides funding for Paediatrician Fellow's (GP in training). The Paediatric Outreach program provides an organised and structured response to meet the wide-ranging educational, physical and psychological well-being needs of children and families in these disadvantaged communities. The integration and connection between

families, educators and health professionals is seamless, greatly increasing successful participation of the children and families in effective health services, and the provision of these services significantly enhances life outcomes for students and families.

The program also links back to the Frankston Hospital, creating a lifelong link with the public health system. It is a model of care that has never been trialled before and can be easily replicated across other identified areas.

The hubs act as education and health service centres for surrounding schools, including pre-schools and secondary schools. In this way, it is accessible to all children in these disadvantaged communities.

Program Activities

The School-based Paediatric Clinics operate one day a week at each school or centre, during the school term. Services provided at the School-Based Paediatric Clinics include consultations and physical examinations, developmental and behavioural assessments, and treatment of medical, behavioural, and developmental issues. Other necessary investigations and referrals also occur as needed.

A School-based Paediatric Clinic brings with it the opportunity to engage the community and become a part of the community. It has been previously identified that, through building a stronger relationship with a school, the community engages in a positive way.

Communication between parents and teachers is also improved. Evidence suggests that there is often incongruence between parents and teachers for children with behavioural problems. Communication protocols within the program reduces this incongruence. Often, alternative and additional diagnoses were shown when teachers met with the clinician after a child's medical appointment with a parent/guardian present. Our school-based clinics co-ordinate case conferences following consultations so educators, allied health professionals and paediatric medical staff can discuss the child and their ongoing management in a timely and collaborative way.

Through 2021 and 2022, we have partnered more broadly with the Frankston North Coalition of Schools as well as the Department of Education and Training and other philanthropic organisations to integrate the Paediatric Outreach into the very significant Frankston North Project. Unfortunately, like many projects through this period, progress has been halted due to the COVID pandemic. We are hopeful that both the Frankston North

project and the planned Carrum Downs Expansion will proceed in 2023. Overall, the program has reached and helped in excess of 3000 children.

Project Research

A significant advance in the program development in 2021 and extending into 2022, has been the start of a research project. Peninsula Health has been very active in this space and we are hopeful that some genuinely representative data will be produced in 2021-22 to support us in our conversations with potential supporters and funders ensure the on-going viability of this innovative and effective program.

Sample performance data for 2022

Whilst the Outreach Service has been greatly interrupted due to the COVID pandemic, Menzies have continued to finance the service, much of which operated as an out-patient program through Frankston Hospital but has more recently moved back to the school setting with the lifting of some COVID restrictions. The Outreach Service across all hubs, has seen a large number of children. Of these, approximately one quarter are new appointment and, three quarters are review appointments. Non-attending children (about 15% of appointments are still an issue that we continue to grapple with. Reducing non-attendance numbers would make the program more effective both for the non-attendees and the wasted appointment times.

Program expansion:

We are constantly researching how we might expand the program to include other school clusters. We are particularly interested in supporting students through their transition to secondary college, to improve the continuity of care. We have been approached by a group of schools in the Langwarrin area to extend the program across their cluster. The proposal includes schools partially funding the program. We are currently assess the readiness, community need and appropriateness of this cluster submission and a decision will be made in the near future. With limited funds and finite resources, the financial implications of any proposal would need be considered before any expansion went ahead.



School Clusters

1. Mahogany Rise Primary School: incorporates Aldercourt Primary School, Seaford Park Primary School, Kananook Primary School and Monterey Secondary College

2. Hastings Primary School: incorporates St Mary's Primary School, Wallaroo Primary School

3. Mornington Park Primary School: incorporates Kunyung Primary School, Mornington Secondary College, Mornington Special School, Somerville Primary School, Kingsley Park Primary School, Langwarrin Park Primary School

4. Rosebud Primary School: incorporates Eastbourne Primary School

5. Karingal Primary School: incorporates Frankston East; Ballam Park, Karingal Heights, Kingsley Park Primary Schools

6. Rowelleyn Park PS: incorporates Banyan Fields PS and local early childhood centres



Menzies Youth Minibus Project

Funding Provided: \$80,000
over 4 years (bus and running costs)

Project Term: extended a further year until August 2023

Program Overview

The Menzies Bus Project partnership with Salvos Tools For The Trade (TFTT) Program. This project was initiated following research and feedback from experienced Youth Resource officers who identified that lack of transport was a limiting factor for youth involvement in community activities and services. Menzies provides the use of the Bus and operating costs to the TFTT Program and supporting youth agencies to facilitate positive community engagement for young people.

TFTT is a nine-week trade orientation program aimed to assist young people aged 16-21 who are disengaged from education, training, employment and from community linkages. The program seeks to reengage youth in the Frankston Mornington Peninsula (FMP) regions with the education and training sectors and/or assist them to secure traineeships, apprenticeships or paid employment. The program has a strong focus on supporting young people to develop general life and social skills via skill development sessions, volunteering, and community participation activities. The link between early school leaving (including low educational achievement) and subsequent long-term unemployment and other social disadvantage (including poverty, homelessness, substance abuse and poor mental/physical health) has long been established. This early intervention program recognises the importance of young people being engaged within their community and in some form of education & training to gain employment and assist in the prevention of further social disadvantage.

The Salvation Army have developed this program to have a strong focus on assisting young people to develop their general life and social skills via multiple skill development sessions, volunteering, leadership and mentoring activities. TFTT is facilitated four times a year, each school term, for up to forty young people per annum. The program is supported by several community services organisations including:

- Chisholm TAFE
- Homlesglen TAFE
- Foresite Training Group
- Richies IGA supermarkets
- PARKS Victoria
- Nepean Industry Edge Training (NIET)
- Victoria Police
- CVGT Australia – Employment Services
- The Brotherhood of St Laurence
- Civil Training Australia CTA
- Mount Martha YMCA
- Bunnings Warehouse
- Frankston Youth Central
- Mornington Peninsula Shire Youth Services (MPYS) Shed 11

Program Activities

The criteria for use of the Menzies Minibus is that it must be a program aimed at supporting youth and run with the support of a youth agency. Each time the Menzies bus is used the organisers are asked to record how many young people have benefited from the use of the bus.

The Menzies Minibus is used regularly during each school term by The Salvation Army TFTT program. Unfortunately Covid19 restrictions meant facilitation of the program was limited during parts of 2021 and for the entire 1st Term of 2022. The various program components of TFTT include: Chisholm Trade Tasters, Certified Training (First Aid, White Card, Warehousing, Food Handlers, Traffic Control certificates), Skills Development Sessions, Health & Wellbeing and Team Building, Leadership and Mentoring days, Industry Tours and Work Experience.

The Minibus is also used by Frankston City Council (Youth Central) to assist in transport for their various School Holiday Activity Programs.

Program Outcomes

During financial year 2021-2022 the Menzies Minibus was utilised by The Salvation Army and Frankston Youth Central to transport 185 young people. These numbers were lower than previous years due to various Covid19 restrictions during this time. Use of the Menzies Bus is a crucial component of the program – as well as enabling transport and subsequent engagement with services it offers young people opportunities for informal bonding with their peers and staff alike.

A recent case study for our Tools For The Trade program:

Ben is seventeen years of age and was referred to The Salvation Army's TFFT program by a local Residential Care facility. Ben has experienced significant early life trauma and has been a part of the Out of Home Care service system from a young age. Prior to TFFT Ben was not involved in any form of education or employment and had disengaged from mainstream schooling in Year 8. Ben's referral to the program reported that he has issues socialising appropriately with peers. He often says offensive comments to others, with no ability to filter, leading to conflict and being targeted, or targeting, other young people. He uses derogatory names, makes racist comments and is extremely argumentative in nature. He was previously in a Transitional Care Program and has NDIS funding that is currently supporting him. Ben has also been diagnosed with multiple disabilities including: Foetal Alcohol Spectrum Disorder, Dyspraxia, Social Communication Disorder, Bipolar Disorder and Attention Deficit Hyperactivity Disorder. These disabilities present a great barrier to him and have significantly impacted on his education and employment opportunities.*

At the beginning of TFFT, Ben displayed offensive behaviour towards staff and other participants. His behaviours included verbal insults to staff members, shutting them down when speaking to the group and attempting to start arguments constantly. Ben demonstrated significant limitations with his interpersonal skills and social responsibilities and was regularly demanding and verbally aggressive towards other participants. Staff were required to remove Ben from program activities on several occasions due to his comments and behaviour as it was impacting other participants who were there to learn. Staff reminded Ben of the TFFT code of conduct and the possibility of being removed from the program if his demonstrated behaviour was to continue.

Ben was also however given lots of praise and encouragement when appropriate and was reassured that he remains a valuable member of the group. Ben was able to complete a number of key program activities including Trade Tasters at Chisholm Institute and accredited training. Staff did not lose hope in Ben and after a period of time he became very regretful about his behaviour and apologised to all participants he had offended. With the additional support from staff and role modelling as the program continued, Ben's attitude improved. He became closer to participants, increased his concentration and participated in group activities to achieve four nationally recognised certificates including: Barista Training, White Card (Construction Industry), Traffic Control and First Aid level 1.

During the nine-week program TFFT had a group session on selfcare and Ben was able to identify and share with the group about how he always tends to self-sabotage when things are going well for him. Ben and the group then discussed ways to help identify why he self-sabotages and strategies on how to prevent this in future. Ben felt heard and showed great appreciation.

Ben successfully completed the TFFT program in November 2021, after some significant COVID19 related delays. He has subsequently identified an interest in the Arboriculture industry. With support from TFFT workers he has now been enrolled in a Certificate I in Arboriculture to provide him a Tree Worker Skill Set. This course will also provide him a Traffic Management Certificate (to add to his Traffic Control Certificate) and offer immediate employment opportunity pathways. Ben is still a statutory client but remains motivated with a new-found confidence and direction in life after his TFFT experience.

Future Direction

The current project grant was extended until August 2023.

Create Foundation

Create your Future Program

Funding Provided:

\$100,000 per year

Menzies has been funding CREATE Foundation since 2015 to deliver the CREATE Your Future (CYF) Program in Victoria. CYF provides young people with a care experience, aged 14 – 25, with valuable skills to support their transition from care into independence.

Through Menzies funding, CREATE reaches around 100 young people annually, and has delivered this package to almost 700 young people since the program first began in Victoria.

CREATE Your Future is a portfolio of interactive life skills, community and self-awareness workshops that support young people to successfully manage the challenges of everyday life.

The CYF program uses an experiential approach to learning, encouraging young people to explore their own knowledge, beliefs and experiences. The workshop modules are designed to engage young people of all learning styles by balancing visual, auditory and tactile activities and approaches within the program. In addition to achieving skill-based competencies, such as managing finances, being healthy and navigating the rental housing market, young people are also guided through the steps required to think critically, make informed and independent decisions and understand their identity and role in the community.

For each CYF workshop, a CREATE Young Consultant co-facilitates alongside a CREATE staff member. This provides a great leadership opportunity for the young person, and has a positive impact on the group dynamics between participants.

The program is also supported by a detailed website (www.createyourfuture.org.au) and offers an annual grant scheme.

Program Outcomes (2021-22)

We had the opportunity to run the program for 9 months in 2021-22. In this time, we held 3 in person workshops and 7 online workshops, engaging with 68 young people and providing leadership opportunities for an additional 15 young people across Frankston Morning Peninsula area.

Overview of participation in July 2021 – April 2022

Age of Participants	Registrations	Completed Workshops
15-17 years	61	42
18-25 years	38	26
Total	99	68

The CREATE Your Future program offered empowering and constructive activities for young people to participate in, particularly during the COVID-19 pandemic restrictions. Over the last few years young people have felt a sense of lack of control over their everyday routines and of disconnection due to the pandemic. This program offered young people an opportunity to have more control over setting their goals and offering hope, direction and connection to others through a difficult time.

As a result of the pandemic our delivery method has fluctuated between remote online and face to face, depending on COVID-19 restrictions. By offering this program in two delivery methods, we have found engagement with a wider range of young people not just across the Frankston Morning Peninsula (FMP), but also across the state.

Between lock downs, we were fortunate to run 3 face to face events. In July 2021, Kindred Arts space in Frankston hosted our Rollar Casholla workshop covering budgeting and financial literacy skills. In January 2022 we were fortunate to welcome two additional face to face workshops at Frankston Arts centre, including Selfhood and You Your Peeps, looking at identity and healthy relationships. These workshops were followed by either an afternoon at General republic indoor fun centre or at the local movie cinema. Feedback from young people indicated some were very happy to have the opportunity to come together face to face and for others online deliveries were still proving popular. In response to this, we hosted the same workshops online and additional workshops on participation and wellbeing resulting in 7 online workshops.

Throughout this period, CREATE Foundation's Community Facilitators, Rebecca Cole and Deborah Watson, have continued to focus on developing relationships with alternative education programs, local community programs and services who engage young people with a care experience.

Sparkways

After a wonderful 9 months of delivering CREATE Your Future, it has highlighted just how important these workshops are in creating connections between young people, the community and providing practical information and tools to help with everyday life skills. Young people in care tell us how they often feel quite isolated and removed from community in general times, and the after effects of the pandemic has heightened the sense of isolation even more. We are grateful that we have had the opportunity to offer CYF and connections in a variety of ways, to encourage connection in such a needed time.

Feedback from participants:

“I love the fact that (this workshop) has been focusing on knowing ourselves and how to express and learn about ourselves”
female 24

“This workshop showed me that no matter how bad life is there are ways to push past it” Male 16

“It feels good because you get to find out who you are”.
Female 25

Funding information:

In 2019 the Menzies Committee agreed to extend the funding to the CREATE Your Future Program for a further 3 years. The term of the Grant was from 1 May 2019 to 30 April 2022, totalling \$100,000 per annum.

After a brief pause in funding and delivery from May 2022, CREATE is excited to resume the CYF program from early 2023.

The Sparkways Mentoring Program

Funding Provided:

\$46,260 per year

The Sparkways Mentoring program provides young people aged between 7 and 20 years, with a consistent, supportive and positive adult mentor, to enable and guide them to engage more broadly in their local community, explore new things, learn about themselves and build positive relationships.

Post COVID lockdown Sparkways mentoring has continued to operate its' one to one program primarily in the Western suburbs under the leadership of Fletcher Curnow our Program Lead and Community Psychologist. There have been some team and geographic barriers to implementing the second stage of the schools program however we are on track to begin implementation into 2023. Monterey Secondary College has been selected as our chosen school, and the planning for the second stage of delivery is underway.



Supporters

Corporates

Dench McClean Carlson
Digital Reprographics
Dunsford Financial Planning
Frankston International Motel
Pacific Laboratory Products
Ritchie's Supa IGA
Taylor Splatt & Partners
Brewsters Property Group

Community

Frankston Wranglers Charity Club
Frankston Dolphins VFL Football Club

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Jones, Mr P
Luby, Mr A
Luby, Mrs J
McLeod, Mr R
Menzies, Mr G
Read, Mr D

Donating to



As you will have seen in this Annual Report, many people support the work of Menzies Caring for Kids. There will always be the need for generous financial support, such as yours, for the benefit of some of the most disadvantaged children in our community.

Many methods exist to show support:

- Make a tax deductible donation.
- Become a Member of Menzies Caring for Kids.
- Workplace Giving
- Donate in lieu of flowers in memory of your loved ones
- Support fundraising events held by Menzies.
- Make a bequest in your Will.*

To make a bequest, the following wording may be added to your Will:

"I devise and bequeath unto Menzies Caring for Kids the sum of \$_____ (or percentage or residue of my estate as appropriate) to be used for its work amongst children and families in necessitous circumstances."

The young people and Committee of Management express their gratitude to each person who has assisted us during this financial year.
Thank you very much.

**To make a donation or discuss other means of giving,
please email Menzies Caring for Kids at admin@menzies.org.au
or visit the website at www.menzies.org.au**



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